



Name	Kiran Altaf
Position / Function	Director of EDI
Date of Report	1 June 2026

Activity Summary	The past year has involved active engagement across education, equality, diversity and inclusion (EDI), surgical training, cancer policy and professional representation on behalf of ASGBI. Key activities and achievements include: • Publication of a Letter to the Editor in the Bulletin of the Royal College of Surgeons of England addressing the Medical Training (Prioritisation) Bill and its potential implications for surgical training, workforce planning and professional development. This publication contributed to the national debate surrounding postgraduate medical recruitment and training pathways. • Chaired two ASGBI Equality, Diversity and Inclusion (EDI) Committee meetings, facilitating discussions around strategic priorities, engagement opportunities and future collaborative initiatives. • Made a significant contribution to the National Cancer Clinical Society (NCCS) response to NHS England regarding the development of the NHS 10-Year Cancer Plan, ensuring surgical perspectives were represented within national cancer policy discussions. • Attended and contributed to a special stakeholder meeting organised by NCCS with Professor Peter Johnson, National Clinical Director for Cancer at NHS England, on 13 March 2026. Discussions focused on future cancer service delivery, workforce requirements and strategic priorities for cancer care. • Organised and chaired the 'Four Seasons' webinar, bringing together multidisciplinary speakers to discuss emergency management of GI cancers, relevant to general surgeons. • Participated in industry focus groups on 11 November 2025 and 11 May 2026, contributing surgical perspectives on innovation, technology adoption, workforce challenges and future service delivery. • Contributed to the Emergency General Surgery (EGS) Symposium as both moderator and faculty member, including delivery of FRCS examination preparation sessions.
-------------------------	---



	- Contributed to the Moynihan Academy Trauma and Emergency Surgery Masterclass as invited faculty, delivering educational lecture and participating in FRCS preparation activities. - Represented ASGBI at the National Cancer Clinical Society meeting on 12 January 2026, ensuring continued engagement with national cancer policy and service development discussions. - Undertook abstract review and marking for the BJS Prize, Video Prize and ASGBI Annual Scientific Meeting, supporting the academic quality and educational value of the Society's flagship events. - Participated in the Avril Mansfield Interview Series on 30 April 2026, contributing to the preservation and dissemination of surgical leadership experiences and professional insights. - Contributed to the ASGBI Annual Scientific Meeting in Brighton through chairing scientific sessions, judging prize presentations and supporting industry engagement activities.
Publications / Guidelines	Letter to the Editor – Bulletin of the Royal College of Surgeons of England The Medical Training (Prioritisation) Bill Bulletin of the Royal College of Surgeons of England, 2026. DOI: 10.1308/rcsbull.2026.29 This publication provided commentary on the Medical Training (Prioritisation) Bill, highlighting the potential implications for postgraduate medical recruitment, workforce planning and the future surgical workforce. The letter contributed to national professional discourse at a time of significant policy change affecting medical training pathways. In addition to formal publication activity, substantial contributions were made to the NCCS response to NHS England's developing 10-Year Cancer Plan, ensuring the voice of surgeons and surgical services was represented within strategic cancer policy discussions.
Significant Events	Four Seasons Webinar Series Date: 17 April 2026 Organised and chaired a national webinar bringing together experts from multiple disciplines to discuss emergency presentations of GI cancers and important considerations for general surgeons. The event promoted professional development and interdisciplinary learning.



	Emergency General Surgery Symposium Date: 12 November 2025 Served as moderator and faculty member, contributing to educational sessions and FRCS examination preparation activities. The symposium provided focused learning opportunities in emergency general surgery and supported trainees preparing for higher surgical examinations. Moynihan Academy Trauma and Emergency Surgery Masterclass Date: 13 November 2025 Participated as invited faculty, delivering lecture (colorectal emergencies) and supporting examination preparation sessions. ASGBI Annual Scientific Meeting, Brighton Date: 11–14 May 2026 Contributed through chairing scientific sessions, judging presentations and supporting engagement with industry partners. The meeting facilitated dissemination of contemporary surgical research, networking opportunities and professional development across all career stages. Avril Mansfield Interview Series Date: 30 April 2026 Participated in a structured interview project aimed at trainees for development of their future careers in emergency general surgery.
Meetings Held	• Chaired two ASGBI EDI Committee meetings. • Attended National Cancer Clinical Society (NCCS) meetings as ASGBI representative, including the meeting held on 12 January 2026. • Participated in a special NCCS stakeholder meeting with Professor Peter Johnson, National Clinical Director for Cancer, NHS England (13 March 2026). • Contributed to industry engagement focus groups on 11 November 2025 and 11 May 2026. • Participated in planning and organisational meetings related to ASGBI educational activities, including webinar development, conference delivery and collaborative educational projects. These meetings strengthened ASGBI's engagement with national stakeholders, supported policy development and promoted collaborative educational initiatives.



Key Relationships	The following organisations and groups have been important collaborators during the reporting period: • National Cancer Clinical Society (NCCS) • NHS England Cancer Programme • Moynihan Academy • Emergency General Surgery (EGS) educational faculty and leadership teams • Royal College of Surgeons of England • Industry partners involved in educational and innovation-focused engagement activities • ASGBI committees and special interest groups These relationships have facilitated educational delivery, policy engagement, professional advocacy and the promotion of surgical excellence across multiple domains.
Acknowledgements	I would like to acknowledge: • Members of the ASGBI Equality, Diversity and Inclusion Committee for their ongoing commitment and support. • Colleagues within the National Cancer Clinical Society for their collaborative work on cancer policy and strategic planning. • Professor Peter Johnson and the NHS England Cancer Team for constructive engagement with professional stakeholders. • Faculty members and organisers of the Moynihan Academy and Emergency General Surgery educational programmes. • ASGBI Council, committee members and administrative staff for their continued support of educational and professional initiatives. • Industry partners who have contributed responsibly to educational activities and stakeholder engagement events. Their expertise, collaboration and commitment have been instrumental in delivering the activities outlined in this report.
Aims and Objectives for next period	While progress within the EDI Committee has been slower than anticipated, largely due to variable levels of member engagement, there remains significant opportunity to expand the committee's impact and visibility over the coming year. Planned Projects and Priorities 1. Webinar: Artificial Intelligence and Health Inequalities Develop and deliver a multidisciplinary webinar exploring the impact of artificial intelligence on healthcare access, outcomes and health



	inequalities, with a particular emphasis on perspectives from non-medical experts. 2. Four Seasons Webinar – Part II Build upon the success of the inaugural Four Seasons webinar by developing a follow-up programme focusing on contemporary challenges in surgical practice, leadership and professional development. 3. Joint ASGBI–Moynihan Academy Session Develop a collaborative educational session focusing on surgeon wellbeing, resilience and the potential role of artificial intelligence in supporting professional practice and reducing administrative burden. 4. Podcast Series on Psychological Safety Launch a podcast exploring psychological safety within surgical teams, including leadership behaviours, organisational culture and practical strategies to improve team performance and staff wellbeing. 5. Enhanced Collaboration Across Organisations Strengthen partnerships with external organisations, professional societies and stakeholder groups to increase the reach and impact of EDI-related initiatives, educational activities and advocacy work. 6. Reinvigoration of EDI Engagement Increase committee participation and engagement through clearer project ownership, improved communication and development of focused, deliverable objectives that generate tangible outcomes for members. Strategic Objective To position ASGBI as a leading national voice in promoting equality, diversity, inclusion, wellbeing and innovation within surgery, while continuing to contribute meaningfully to education, workforce development and national policy discussions.
--	--

